

ENERGY ACCESS ANALYST

Location: Nairobi, Kenya

Position Status: Regular Full-time

Salary Level: 5

About Mercy Corps Energy 4 Impact

Energy 4 Impact is Mercy Corps' energy access platform, working to improve the lives of millions across the poorest and most fragile regions of the world through access to clean energy. Mercy Corps is powered by the belief that a better world is possible. To do this, we know our teams do their best work when they are diverse, and every team member feels that they belong. We welcome diverse backgrounds, perspectives, and skills so that we can be stronger and have long term impact.

The Program / Department / Team

Mercy Corps Energy 4 Impact team

The Position

The post holder will be part of our African Programmes team, which includes professionals from a range of private sector backgrounds, including engineering, project development, entrepreneurship, banking and investment, micro-finance, and management consulting.

You will help implement different energy access programmes, work with our donors and sub-contractors, advise mSMEs, and support Energy 4 Impact team members in programme implementation.

Essential Responsibilities

- Work closely with Programme Managers and support them by doing data analysis, market research, reporting, as well as client engagements and communication.
- Help to develop Energy 4 Impact's internal processes and knowledge of technologies, business models, regulatory issues, financing process, etc.
- Deliver high quality work, with attention to detail and a focus on results.
- Support the Energy 4 Impact team to deliver on programme objectives and grow skills and experience.

Advisory responsibilities

- Support in providing analytical advice in engineering, business or finance to early and later stage SME companies, including solar home system distributors, mini-grid developers, stand-alone solar appliance suppliers and other service providers.
- Provide support to SME clients on their business models, partnership facilitation, project development, investment readiness, financial modelling and capital raising.
- Work closely with the Monitoring and Evaluation team to ensure expected results for advisory activities are measured and evaluated.

- Help Energy 4 Impact to develop our internal processes and institutional knowledge of energy access financing, business models, regulatory issues etc.
- Be engaged in data management, analysis and presentation for external and internal knowledge management.
- Conduct market studies and research for SME clients, donors and internal knowledge generation, including desk research, primary and secondary research.
- Stay up to date on market news, regulations, and trends in the field of energy access and productive use of electricity in Africa.

Business Development

- Support organizational efforts to identify and secure new funding from potential donors in East Africa and other parts of Africa.
- Support the Programmes and the Business Development team in preparing bids, concept notes and proposals for donors consistent with the objectives and requirements of the potential donor.

Supervisory Responsibility

- No direct supervisory responsibility

Accountability

- **Reports Directly To:** Global Director Advisory
- **Works Directly With:** Program Managers

Accountability to Participants and Stakeholders

Mercy Corps team members are expected to support all efforts toward accountability, specifically to our program participants, community partners, other stakeholders, and to international standards guiding international relief and development work. We are committed to actively engaging communities as equal partners in the design, monitoring, and evaluation of our field projects.

Minimum Qualification & Transferable Skills

2-4 years' experience in at least one of the following areas:

- Energy project implementation, operations, or financing;
- Financial advisory, management or strategic consulting;
- Marketing or technical support for agricultural and other electric appliances used for income generating purposes;
- Renewable energy development in a humanitarian setting; or
- Early-stage business building as an entrepreneur, investor or incubator
- Research and data analysis in the development sector

Experience working with rural and off-grid business models and an understanding of the unique challenges faced by businesses operating in Africa

Academic and Professional Qualifications

- Bachelors degree in Engineering, Business Management, Economics, Finance, International Development, Energy, Environment, Climate Change or other relevant subjects

Success Factors (Soft Skills)

- Strong research, analytical and problem-solving skills
- Ability to understand the off-grid market, preferably in an African context
- Ability to understand the entrepreneurial space and impact investing sector
- Excellent written and oral communication skills. Ability to write high quality written documents, strong ability to work in power point a firm advantage.
- Ability to critique and develop financial models is highly desirable
- Fluent English a must
- Fluent French an advantage

Attributes

- Team player
- Attention to detail and a focus on results
- Ability to think creatively
- Ability to organize work independently
- Ability to work calmly under pressure
- A can-do and collaborative mindset – comfortable with the ambiguities and demands of a rapidly evolving and entrepreneurial environment with a team from diverse professional backgrounds
- Willingness to travel in country, regionally and internationally sometimes on short notice
- Passion for working in the impact space

Living Conditions / Environmental Conditions

The position is based in Nairobi, Kenya with the possibility of travel within the country and regionally to support country programs, which may include travel to insecure locations where freedom of movement is limited and areas where amenities are limited.

Ongoing Learning

In support of our belief that learning organizations are more effective, efficient, and relevant to the communities we serve, we empower all team members to dedicate 5% of their time to learning activities that further their personal and/or professional growth and development

Diversity, Equity & Inclusion

Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organization with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world's most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives.

We recognize that diversity and inclusion is a journey, and we are committed to learning, listening, and evolving to become more diverse, equitable and inclusive than we are today.

Equal Employment Opportunity

Mercy Corps is an equal opportunity employer that does not tolerate discrimination on any basis. We actively seek out diverse backgrounds, perspectives, and skills so that we can be collectively stronger and have sustained global impact.

We are committed to providing an environment of respect and psychological safety where equal employment opportunities are available to all. We do not engage in or tolerate discrimination on the basis of race, colour, gender identity, gender expression, religion, age, sexual orientation, national or ethnic origin, disability (including HIV/AIDS status), marital status, military veteran status or any other protected group in the locations where we work.

Safeguarding & Ethics

Mercy Corps is committed to ensuring that all individuals we come into contact with through our work, whether team members, community members, program participants or others, are treated with respect and dignity. We are committed to the core principles regarding prevention of sexual exploitation and abuse laid out by the UN Secretary General and IASC **and have signed on to the Interagency Misconduct Disclosure Scheme**. We will not tolerate child abuse, sexual exploitation, abuse, or harassment by or of our team members. As part of our commitment to a safe and inclusive work environment, team members are expected to conduct themselves in a professional manner, respect local laws and customs, and to adhere to Mercy Corps Code of Conduct Policies and values at all times. Team members are required to complete mandatory Code of Conduct e-learning courses upon hire and on an annual basis.

How to apply

Interested parties are encouraged to apply as soon as possible and at the latest by **3rd October 2022**. To apply, please send your CV, along with a covering letter to recruitment@energy4impact.org. Only shortlisted candidates will be contacted.